

INDUCTION EARLY COMPLETION OPTION (ECO)

Education Code Section 44468 (E) allows **experienced and exceptional Candidates who have already been accepted** into the UC San Diego Division of Extended Studies Induction program, to complete an accelerated one-year program, instead of the traditional two-year program. Early Completion Option Candidates participate in the same courses as general Candidates and can request their recommendation upon completion of year one. Interested Candidates will need to demonstrate prior teaching experience as the teacher of record and that they have the knowledge, skills, abilities, and competencies required through an additional application. **We recommend reviewing this document thoroughly prior to applying.**

Induction Early Completion Option Program at a Glance	
Induction Candidates	Induction Site-Based Mentors
Additional Application: Due by last day of <i>Induction Individualized Learning Plan</i> course (Friday 11:59pm PST)	Additional Application: None
Number of courses required: 3 (12 units)	Number of courses required: 3 (7.5 units)
Estimated Cost: \$2,000	Estimated Cost: \$0
Program Duration: ~1 Year	Program Duration: ~1 Year
Weekly Time Commitment: ~10 hours	Weekly Time Commitment: ~3 hours
Delivery: Online, asynchronous attendance with weekly deadlines	Delivery: Online, asynchronous attendance with weekly deadlines

Candidate Eligibility Requirements

To be considered for the Induction Early Completion Option, Candidates must:

- Hold a preliminary Single Subject, Multiple Subject, Education Specialist, and/or PK-3 Early Childhood Education Specialist credential. Note, upcoming credential expiration is not a factor in Early Completion Option decisions.
- Be employed at a California public, private, or charter school teaching a consistent group of students each academic quarter. Employment at schools out-of-state following California curriculum standards may be considered.
- Be formally accepted and begin coursework in the general UC San Diego Division of Extended Studies Induction Program.
- Have a minimum of three years of prior successful teaching experience as the **teacher of record**, verified by the employer. This experience can be in any grade or subject, preschool through adults. Acceptable experience does **not** include student teaching, intern teaching, substitute teaching, teaching while in a residency or fellowship program, or teaching while holding an emergency or substitute permit. Full-time teaching experience outside of California may be accepted. Please reach out to induction@ucsd.edu with questions on your experience eligibility well before the application deadline.
- Submit a complete ECO Application by the deadline.

Application Information

The Induction Early Completion Option Application is only open to accepted UC San Diego Division of Extended Studies Induction Candidates who meet the eligibility requirements listed in the “Candidate Eligibility Requirements” above. **The online application is due by the last day of a Candidate’s Induction Individualized Learning Plan course (Friday at 11:59pm PST).** Only one application submission is permitted. Late or incomplete submissions (including missing the Administrator Confidential Recommendation) will not be reviewed. Not all applicants will be approved for the Early Completion Option.

We recommend that Candidates begin assembling their ECO Application as soon as they have been accepted into the Induction Program and craft their written responses in a separate word processing document to prepare to submit. Please note that in the application each written response question has a maximum character length listed.

Prior to applying, interested Candidates should review the information and responses needed in the [application](#) and the [Early Completion Option Application Rubric](#) that will be used for evaluation. **Note, upcoming credential expiration is not a factor in Early Completion Option decisions.** In addition to written responses, Candidates will need the following:

- Resume
- Verification of Three Years of Employment as Teacher of Record
- Observational Performance Evaluation
- Administrator Confidential Recommendation (Completed by a Current or Former Admin Online)
- Two Artifacts that Reflect Classroom Management Plan
- Two Photographs of Physical Classroom
- Written Lesson Plan (Using Provided Template)
- 15-Minute Video of the Lesson Described
- Two Artifacts that Reflect Weekly Planning

Submission details for each requirement can be found within the [Early Completion Option Application](#).

If Candidates are unable to submit any of the files as required due to their school site's policies or practices, please email induction@ucsd.edu as soon as possible in order to develop an alternative option well before the application due date.

Apply for the Induction Early Completion Option

Interested and eligible Candidates can review the application and apply for the Induction Early Completion Option program [here](#). **Note, you will receive a confirmation email moments after submitting the application.** If you do not, your application was not submitted and will not be reviewed. The Google Form will indicate the issue, so you can edit and try again.

After Applying

Completed qualifying applications will be assessed by the ECO Review Committee using the [Early Completion Option Application Rubric](#). All qualifying ECO applications are reviewed by the committee at once, no matter how early they were submitted. **Upcoming credential expiration is not a factor in Early Completion Option decisions.**

Candidates will receive their Early Completion Option decision via email by the start of their Inquiry I course. **Candidates and their Mentors should enroll in their designated Induction Inquiry I and Mentor Induction Inquiry I course sections even if they have not received their Early Completion Option decision yet.**

If accepted, Candidates will receive an updated Planned Course of Study reflecting the accelerated program with their Year 2 Induction courses waived. Induction Year 1 Reflection will be ECO Candidates final Induction course. Any additional renewal requirements as listed on a Candidate's preliminary credential will remain. **If at any time over the course of the program, an ECO Candidate or their Mentor does not fulfill program requirements, the ECO status can be suspended.** These decisions will be made at the discretion of the UC San Diego Division of Extended Studies.

Candidates not accepted to the Early Completion Option will continue in the general Induction program per their original Planned Course of Study. **Currently, Candidates may not reapply or appeal Early Completion Option decisions once determined.** Please review the eligibility requirements, application, and [Early Completion Option Application Rubric](#) thoroughly before applying and reach out with questions before submitting.

Questions?

Please reach out to induction@ucsd.edu with questions well before your application deadline.